


AGREEMENT BETWEEN THE CITY OF RENO AND LOCAL 39
Supervisory and Non-Supervisory Units

1. The Local 39 Supervisory Unit represented employees and the Local 39 Non-Supervisory Unit represented employees shall forego the equivalent of the 2.1% contractually scheduled COLA's due on the first full pay period following July 1, 2009 and the first full pay period which includes January 1, 2010.
2. This shall be accomplished through a reduction of salary and/or benefits through a cafeteria selection or by making payments to the Community Foundation to be directed to the City as outlined on the selection form.
3. All members shall complete their selections by July 17, 2009. If the employee fails to return the form and make a selection, this agreement constitutes authorization for the City to deduct the total amount in equal installments from the pay checks in FY 09/10.
4. The City assures no reduction in force or lay offs of Local 39 members from the General Fund budget during the term July 1, 2009 until June 30, 2010, except as provided in the Local 39 CBA, Article IV.B.1.b. and Article XVIII.


For the City of Reno


For Local 39

Date: 7-17-09

Date: 7-9-09

HUMAN RESOURCES
CITY OF RENO

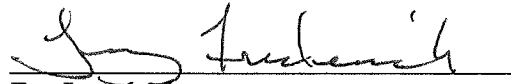
JUL 21 2009

**TENTATIVE AGREEMENT BETWEEN THE CITY OF RENO
AND LOCAL 39
Supervisory and Non-Supervisory Units**

1. The Local 39 Non-Supervisory bargaining unit members and the Local 39 Supervisory bargaining unit members shall forgo the equivalent of the 2.1% contractually scheduled COLA's due on the first full pay period following July 1, 2009 and the first full pay period which includes January 1, 2010.
2. This shall be accomplished through a reduction of salary and/or benefits through a cafeteria selection or by making payments to the Community Foundation to be directed to the City as outlined on the selection form.
3. All members shall complete their selections by July 15, 2009. If the employee fails to return the form and make a selection, this agreement constitutes authorization for the City to deduct the total amount in equal installments from the pay checks in FY 09/10.
4. The City assures no reduction in force or lay offs of Local 39 members from the General Fund budget during the term July 1, 2009 until June 30, 2010, except as provided in the Local 39 CBA, Article IV.B.1.b. and Article XVIII.



For the City of Reno



For Local 39

Date: 6-22-09

Date: 6-22-09